

ICN 變革十大宣言

1

Protect and invest in the nursing profession

保護及投資護理專業。

2

Urgently address and improve support for nurses' health and well-being by ensuring safe and healthy working conditions and respecting their rights.

透過確保護理師之安全和健康的工作條件，以及尊重其權益，儘速解決及改善護理師之健康與福祉。

3

Advance strategies to recruit and retain nurses to address workforce shortages. Improve compensation for nurses to ensure fair and decent pay and benefits, and uphold positive practice environments.

採取更精實的招募及留任護理師策略以解決人力短缺。確保護理師獲得公平、合宜的薪資、福利及支持正向的職業環境。

4

Develop, implement and finance national nursing workforce plans.

制訂及推動健全護理人力規劃之財政制度。

5

Invest in high-quality, accredited nursing education programmes.

投資高品質及獲得認證的護理教育課程。

6

Enable nurses to work to their full scope of nursing practice.

確保護理師得以在其護理實務範疇中發揮所長。

7

Recognise and value nurses' skills, knowledge, attributes and expertise.

認可、重視護理師專業之技能、知識、屬性及專長。

8

Actively and meaningfully engage national nursing associations

積極，有意義的參與國家護理學會之運作。

9

Protect vulnerable populations, uphold and respect human rights, gender equity and social justice

保障弱勢族群，支持和尊重人權、性別平等和社會正義。

10

Appoint nurse leaders to executive positions of all health care organisations and government policy making.

指派護理領導者擔任機構和政府政策制訂之管理職。