

STRATEGIC DIRECTIONS AND POLICY PRIORITIES 2021-2025: SUMMARY

EDUCATION

Strategic Direction: Midwife and nurse graduates match or surpass health system demand and have the requisite knowledge and competencies, and attitudes to meet national health priorities.

Policy Priority: Align the levels of nursing and midwifery education with optimized roles within the health and academic systems

Policy Priority: Optimize domestic production of midwives and nurses to meet or surpass health system demand

Policy Priority: Design education programmes to be competency-based, apply effective learning design, meet quality standards, and align with population health needs.

Policy priority: Ensure faculty are properly trained in the best pedagogical methods and technologies, with demonstrated clinical expertise in content areas.

JOBS

Strategic Direction: Increase the availability of health workers by sustainably creating nursing and midwifery jobs, effectively recruiting and retaining midwives and nurses, and ethically managing international mobility and migration.

Policy Priority: Conduct nursing and midwifery workforces planning and forecasting through a health labour market lens.

Policy Priority: Ensure adequate demand (jobs) with respect to health service delivery for primary health care and other population health priorities.

Policy Priority: Reinforce implementation of the WHO Global Code of Practice on the International Recruitment of Health Personnel.

Policy Priority: Attract, recruit and retain midwives and nurses where they are most needed.

LEADERSHIP

Strategic Direction: Increase the proportion and authority of midwives and nurses in senior health and academic positions and continually develop the next generation of nursing and midwifery leaders.

Policy Priority: Establish and strengthen senior leadership positions for nursing and midwifery workforce governance and management and input into health policy.

Policy Priority: Invest in leadership skills development for midwives and nurses

SERVICE DELIVERY

Strategic Direction: Midwives and nurses work to the full extent of their education and training in safe and supportive service delivery environments.

Policy Priority: Review and strengthen professional regulatory systems and support capacity building of regulators, where needed.

Policy Priority: Adapt workplaces to enable midwives and nurses to maximally contribute to service delivery in interdisciplinary health care teams.